

RIASEC Personality Test

The following is a vocational personality test called RIASEC (also known as Holland Codes). It is one of the best methods for matching careers to your personality.

- Please answer every question
- Assume you have the skills & knowledge for the task
- Check the box **if you would enjoy doing the task even once** (not as a career)
- Do NOT dwell on the question. First response is the best. 7 seconds or less for each

1.		Build kitchen cabinets
2.		Guard money in an armored car
3.		Operate a dairy farm
4.		Lay brick or tile
5.		Monitor a machine on an assembly line
6.		Repair household appliances
7.		Drive a taxicab or Uber
8.		Install flooring in houses
9.		Raise fish in a fish hatchery
10.		Build a brick walkway
11.		Assemble electronic parts
12.		Drive a truck to deliver packages
13.		Paint houses
14.		Enforce fish & game laws
15.		Operate a grinding machine in a factory
16.		Work on an off-shore drilling rig
17.		Perform lawn-care services
18.		Assemble products in a factory
19.		Catch fish as part of a fishing crew
20.		Refinish furniture
21.		Fix a broken faucet
22.		Do cleaning or maintenance work
23.		Maintain the grounds of a park
24.		Operate a machine on a production line
25.		Spray trees to prevent spread of harmful insects
26.		Test the quality of parts before shipment
27.		Operate a motorboat to carry passengers
28.		Repair and install locks
29.		Set up and operate machines to make products
30.		Put out forest fires

31.	Study space travel
32.	Make a map of the bottom of the ocean
33.	Study the history of past civilizations
34.	Study animal behavior
35.	Develop a new medicine
36.	Plan a research study
37.	Study ways to reduce water pollution
38.	Develop a new medical treatment or procedure
39.	Determine the infection rate of a new disease
40.	Study rocks and minerals
41.	Diagnose and treat sick animals
42.	Study the personalities of world leaders
43.	Conduct chemical experiments
44.	Conduct biological research
45.	Study the population growth of a city
46.	Study whales and other types of marine life
47.	Investigate crimes
48.	Study the movement of planets
49.	Examine blood samples using a microscope
50.	Investigate the cause of a fire
51.	Study the structure of the human body
52.	Develop psychological profiles of criminals
53.	Develop a new way to better predict the weather
54.	Work in a biology lab
55.	Invent a replacement for sugar
56.	Study genetics
57.	Study the governments of different countries
58.	Do research on plants or animals
59.	Do laboratory tests to identify diseases
60.	Study weather conditions

61.	Conduct a symphony orchestra
62.	Write stories or articles for a magazine or website
63.	Direct a play
64.	Create dance routines for a show
65.	Write books or plays
66.	Play a musical instrument
67.	Perform comedy routines in front of an audience
68.	Perform as an extra in movies, plays, or TV shows
69.	Write reviews of books or plays
70.	Compose or arrange music
71.	Act in a movie
72.	Dance in a Broadway show
73.	Draw pictures
74.	Sing professionally
75.	Perform stunts for a movie or TV show
76.	Create special effects for a movie
77.	Conduct a musical choir
78.	Act in a play
79.	Paint sets for plays
80.	Audition singers & musicians for a musical show
81.	Design sets for plays
82.	Announce a radio show
83.	Write scripts for movies or TV shows
84.	Write a song
85.	Perform jazz or tap dance
86.	Direct a movie
87.	Sing in a band
88.	Design artwork for magazines
89.	Edit movies
90.	Pose for a photographer

91.	Teach an individual an exercise routine
92.	Perform nursing duties in a hospital
93.	Give CPR to someone who has stopped breathing
94.	Help people with personal or emotional problems
95.	Teach children how to read
96.	Work with mentally disabled children
97.	Teach an elementary school class
98.	Give career guidance to people
99.	Supervise the activities of children at camp
100.	Help people with family-related problems
101.	Perform rehabilitation therapy
102.	Do volunteer work at a nonprofit organization
103.	Help elderly people with their daily activities
104.	Teach children how to play sports
105.	Help disabled people improve their daily living skills
106.	Teach sign language to people with hearing disabilities
107.	Help people who have problems with drugs or alcohol
108.	Help conduct a group therapy session
109.	Help families care for ill relatives
110.	Provide massage therapy to people
111.	Plan exercises for disabled students
112.	Counsel people who have a life-threatening illness
113.	Teach disabled people work and living skills
114.	Organize activities at a recreational facility
115.	Take care of children at a day-care center
116.	Organize field trips for disabled people
117.	Assist doctors in treating patients
118.	Work with juveniles on probation
119.	Provide physical therapy to people recovering from an injury
120.	Teach a High School class

121.	Buy and sell stocks and bonds
122.	Manage a retail store
123.	Sell telephone and other communication equipment
124.	Operate a beauty salon or barber shop
125.	Sell merchandise over the phone
126.	Run a stand that sells newspapers and magazines
127.	Give a presentation about a product you are selling
128.	Buy and sell land
129.	Sell compact discs and vinyl at a record store
130.	Run a toy store
131.	Manage the operations of a hotel
132.	Sell houses
133.	Sell candy and popcorn at a sports event
134.	Manage a supermarket
135.	Manage a department within a large company
136.	Sell a soft drink product line to stores & restaurants
137.	Sell refreshments at a movie theater
138.	Sell hair-care products to stores and salons
139.	Start your own business
140.	Negotiate business contracts
141.	Represent a client in a lawsuit
142.	Negotiate contracts for professional athletes
143.	Be responsible for the operation of a company
144.	Market a new line of clothing
145.	Sell newspaper advertisements
146.	Sell merchandise at a department store
147.	Sell automobiles
148.	Manage a clothing store
149.	Sell restaurant franchises to individuals
150.	Sell computer equipment in a store

151.	Develop a spreadsheet using computer software
152.	Proofread records or forms
153.	Use a computer program to generate customer bills
154.	Schedule conferences for an organization
155.	Keep accounts payable/receivables for an office
156.	Load computer software into a large computer network
157.	Transfer funds between banks using a computer
158.	Organize and schedule office meetings
159.	Use a word processor to edit and format documents
160.	Operate a calculator
161.	Direct or transfer phone calls for a large organization
162.	Perform office filing tasks
163.	Compute and record statistical and other numerical data
164.	Generate the monthly payroll checks for an office
165.	Take notes during a meeting
166.	Keep shipping and receiving records
167.	Calculate the wages of an employee
168.	Assist senior-level accountants with bookkeeping tasks
169.	Type labels for envelopes and packages
170.	Inventory supplies using a hand-held computer
171.	Develop an office filing system
172.	Keep records of financial transactions for an organization
173.	Record information from customers applying for charge accounts
174.	Photocopy or scan letters and reports
175.	Record rent payments
176.	Enter information into a database
177.	Keep inventory records
178.	Maintain employee records
179.	Stamp, sort, and distribute mail for an organization
180.	Handle customers' bank transactions

Please e-mail the completed form to:

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