

## RIASEC Personality Test

The following is a vocational personality test called RIASEC (also known as Holland Codes). It is one of the best methods for matching careers to your personality.

- Please answer every question
- Assume you have the skills & knowledge for the task
- Check the box **if you would enjoy doing the task even once** (not as a career)
- Do NOT dwell on the question. First response is the best. 7 seconds or less for each

1.		Build kitchen cabinets
2.		Guard money in an armored car
3.		Operate a dairy farm
4.		Lay brick or tile
5.		Monitor a machine on an assembly line
6.		Repair household appliances
7.		Drive a taxicab or Uber
8.		Install flooring in houses
9.		Raise fish in a fish hatchery
10.		Build a brick walkway
11.		Assemble electronic parts
12.		Drive a truck to deliver packages
13.		Paint houses
14.		Enforce fish & game laws
15.		Operate a grinding machine in a factory
16.		Work on an off-shore drilling rig
17.		Perform lawn-care services
18.		Assemble products in a factory
19.		Catch fish as part of a fishing crew
20.		Refinish furniture
21.		Fix a broken faucet
22.		Do cleaning or maintenance work
23.		Maintain the grounds of a park
24.		Operate a machine on a production line
25.		Spray trees to prevent spread of harmful insects
26.		Test the quality of parts before shipment
27.		Operate a motorboat to carry passengers
28.		Repair and install locks
29.		Set up and operate machines to make products
30.		Put out forest fires

31.	Study space travel
32.	Make a map of the bottom of the ocean
33.	Study the history of past civilizations
34.	Study animal behavior
35.	Develop a new medicine
36.	Plan a research study
37.	Study ways to reduce water pollution
38.	Develop a new medical treatment or procedure
39.	Determine the infection rate of a new disease
40.	Study rocks and minerals
41.	Diagnose and treat sick animals
42.	Study the personalities of world leaders
43.	Conduct chemical experiments
44.	Conduct biological research
45.	Study the population growth of a city
46.	Study whales and other types of marine life
47.	Investigate crimes
48.	Study the movement of planets
49.	Examine blood samples using a microscope
50.	Investigate the cause of a fire
51.	Study the structure of the human body
52.	Develop psychological profiles of criminals
53.	Develop a new way to better predict the weather
54.	Work in a biology lab
55.	Invent a replacement for sugar
56.	Study genetics
57.	Study the governments of different countries
58.	Do research on plants or animals
59.	Do laboratory tests to identify diseases
60.	Study weather conditions

61.	Conduct a symphony orchestra
62.	Write stories or articles for a magazine or website
63.	Direct a play
64.	Create dance routines for a show
65.	Write books or plays
66.	Play a musical instrument
67.	Perform comedy routines in front of an audience
68.	Perform as an extra in movies, plays, or TV shows
69.	Write reviews of books or plays
70.	Compose or arrange music
71.	Act in a movie
72.	Dance in a Broadway show
73.	Draw pictures
74.	Sing professionally
75.	Perform stunts for a movie or TV show
76.	Create special effects for a movie
77.	Conduct a musical choir
78.	Act in a play
79.	Paint sets for plays
80.	Audition singers & musicians for a musical show
81.	Design sets for plays
82.	Announce a radio show
83.	Write scripts for movies or TV shows
84.	Write a song
85.	Perform jazz or tap dance
86.	Direct a movie
87.	Sing in a band
88.	Design artwork for magazines
89.	Edit movies
90.	Pose for a photographer

91.	Teach an individual an exercise routine
92.	Perform nursing duties in a hospital
93.	Give CPR to someone who has stopped breathing
94.	Help people with personal or emotional problems
95.	Teach children how to read
96.	Work with mentally disabled children
97.	Teach an elementary school class
98.	Give career guidance to people
99.	Supervise the activities of children at camp
100.	Help people with family-related problems
101.	Perform rehabilitation therapy
102.	Do volunteer work at a nonprofit organization
103.	Help elderly people with their daily activities
104.	Teach children how to play sports
105.	Help disabled people improve their daily living skills
106.	Teach sign language to people with hearing disabilities
107.	Help people who have problems with drugs or alcohol
108.	Help conduct a group therapy session
109.	Help families care for ill relatives
110.	Provide massage therapy to people
111.	Plan exercises for disabled students
112.	Counsel people who have a life-threatening illness
113.	Teach disabled people work and living skills
114.	Organize activities at a recreational facility
115.	Take care of children at a day-care center
116.	Organize field trips for disabled people
117.	Assist doctors in treating patients
118.	Work with juveniles on probation
119.	Provide physical therapy to people recovering from an injury
120.	Teach a High School class

<b>121.</b>	Buy and sell stocks and bonds
<b>122.</b>	Manage a retail store
<b>123.</b>	Sell telephone and other communication equipment
<b>124.</b>	Operate a beauty salon or barber shop
<b>125.</b>	Sell merchandise over the phone
<b>126.</b>	Run a stand that sells newspapers and magazines
<b>127.</b>	Give a presentation about a product you are selling
<b>128.</b>	Buy and sell land
<b>129.</b>	Sell compact discs and vinyl at a record store
<b>130.</b>	Run a toy store
<b>131.</b>	Manage the operations of a hotel
<b>132.</b>	Sell houses
<b>133.</b>	Sell candy and popcorn at a sports event
<b>134.</b>	Manage a supermarket
<b>135.</b>	Manage a department within a large company
<b>136.</b>	Sell a soft drink product line to stores & restaurants
<b>137.</b>	Sell refreshments at a movie theater
<b>138.</b>	Sell hair-care products to stores and salons
<b>139.</b>	Start your own business
<b>140.</b>	Negotiate business contracts
<b>141.</b>	Represent a client in a lawsuit
<b>142.</b>	Negotiate contracts for professional athletes
<b>143.</b>	Be responsible for the operation of a company
<b>144.</b>	Market a new line of clothing
<b>145.</b>	Sell newspaper advertisements
<b>146.</b>	Sell merchandise at a department store
<b>147.</b>	Sell automobiles
<b>148.</b>	Manage a clothing store
<b>149.</b>	Sell restaurant franchises to individuals
<b>150.</b>	Sell computer equipment in a store

<b>151.</b>	Develop a spreadsheet using computer software
<b>152.</b>	Proofread records or forms
<b>153.</b>	Use a computer program to generate customer bills
<b>154.</b>	Schedule conferences for an organization
<b>155.</b>	Keep accounts payable/receivables for an office
<b>156.</b>	Load computer software into a large computer network
<b>157.</b>	Transfer funds between banks using a computer
<b>158.</b>	Organize and schedule office meetings
<b>159.</b>	Use a word processor to edit and format documents
<b>160.</b>	Operate a calculator
<b>161.</b>	Direct or transfer phone calls for a large organization
<b>162.</b>	Perform office filing tasks
<b>163.</b>	Compute and record statistical and other numerical data
<b>164.</b>	Generate the monthly payroll checks for an office
<b>165.</b>	Take notes during a meeting
<b>166.</b>	Keep shipping and receiving records
<b>167.</b>	Calculate the wages of an employee
<b>168.</b>	Assist senior-level accountants with bookkeeping tasks
<b>169.</b>	Type labels for envelopes and packages
<b>170.</b>	Inventory supplies using a hand-held computer
<b>171.</b>	Develop an office filing system
<b>172.</b>	Keep records of financial transactions for an organization
<b>173.</b>	Record information from customers applying for charge accounts
<b>174.</b>	Photocopy or scan letters and reports
<b>175.</b>	Record rent payments
<b>176.</b>	Enter information into a database
<b>177.</b>	Keep inventory records
<b>178.</b>	Maintain employee records
<b>179.</b>	Stamp, sort, and distribute mail for an organization
<b>180.</b>	Handle customers' bank transactions

Please e-mail the completed form to:

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