

RIASEC Personality Test

The following is a vocational personality test called RIASEC (also known as Holland Codes). It is one of the best methods for matching careers to your personality.

- Please answer every question
- Assume you have the skills & knowledge for the task
- Check the box **if you would enjoy doing the task even once** (not as a career)
- Do NOT dwell on the question. First response is the best. 7 seconds or less for each

1.	Construct wooden cabinets or shelves.
2.	Transport and protect valuables in a secure vehicle.
3.	Run a dairy farm and care for livestock.
4.	Lay bricks, tiles, or stone for building projects.
5.	Watch over machinery during production.
6.	Fix common household electrical or mechanical devices.
7.	Drive passengers in a taxi, rideshare, or shuttle.
8.	Install carpet, laminate, or hardwood flooring.
9.	Raise fish in ponds, tanks, or hatcheries.
10.	Build an outdoor walkway or patio using bricks or pavers.
11.	APut together parts for small electronic products.
12.	Deliver packages by driving a truck or van.
13.	Paint the exterior or interior of homes.
14.	Enforce wildlife or fishing regulations.
15.	Operate a grinding or cutting machine in a factory.
16.	Work on an offshore oil platform.
17.	Provide lawn and yard care services.s
18.	Assemble manufactured goods on a production line.
19.	Catch fish as part of a commercial fishing crew.
20.	Restore or refinish wooden furniture.
21.	Repair plumbing fixtures, such as a leaky faucet.
22.	Perform basic cleaning and facility maintenance.
23.	Care for the grounds in a park or recreation area.
24.	Run machinery that produces goods on an assembly line.
25.	Spray crops or trees to control pests and diseases.
26.	Inspect finished products to ensure quality.
27.	Operate a small passenger boat.
28.	Install or repair locks and door hardware.
29.	Set up and run machines that manufacture items.
30.	Fight and suppress forest or wildland fires.

31.	Explore the possibilities of human space travel.
32.	Create detailed maps of the ocean floor.
33.	Research the history and culture of ancient civilizations.
34.	Observe and analyze animal behavior.
35.	Develop new medicines to treat illnesses.
36.	Design and organize scientific research projects.
37.	Study methods for reducing water pollution.
38.	Create innovative medical treatments or procedures.
39.	Track the spread of a new disease in a community.
40.	Examine and classify different kinds of rocks and minerals.
41.	Diagnose and treat illnesses in animals.
42.	Study the personalities and decisions of world leaders.
43.	Carry out chemical experiments in a lab.
44.	Conduct biological research projects.
45.	Investigate trends in city population growth.
46.	Study whales, dolphins, and other marine species.
47.	Gather evidence to help solve crimes.
48.	Study the movement and patterns of planets.
49.	Analyze blood samples under a microscope.
50.	Investigate the source of a fire.
51.	Study the structure and systems of the human body.
52.	Develop psychological profiles of criminal offenders.
53.	Improve techniques for predicting the weather.
54.	Work as a technician in a biology laboratory.
55.	Invent new alternatives to replace common food ingredients.
56.	Research the role of genetics in living organisms.
57.	Study the political systems of different nations.
58.	Research how plants or animals adapt and survive.
59.	Run lab tests to detect diseases.
60.	Collect and interpret weather data.

Sources: BLS, O*NET® (USDOL/ETA, CC BY 4.0), NCES, institutional data; additional tools independently developed.

61.	Lead a symphony or orchestra performance.
62.	Write feature stories or articles for a publication or blog.
63.	Direct a stage play.
64.	Create choreography for a dance performance.
65.	Author a book or play.
66.	Play a musical instrument in public or private settings.
67.	Perform stand-up comedy for an audience.
68.	Work as a background performer in film, theater, or TV.
69.	Write critical reviews of books, plays, or other works.
70.	Compose original music or arrange existing pieces.
71.	Act in a movie role.
72.	Dance in a professional theater production.
73.	Create drawings or illustrations.
74.	Perform as a professional singer.
75.	Do stunt work for film or television.
76.	Design special effects for movies or stage shows.
77.	Lead a choir in rehearsal and performance.
78.	Portray a character in a stage production.
79.	Paint or design backdrops and sets for theater.
80.	Select and audition performers for a musical production.
81.	Design stage layouts and scenery for productions.
82.	Host or announce a radio broadcast.
83.	Write scripts for film or television programs.
84.	Write and compose original songs.
85.	Perform tap, jazz, or other forms of dance.
86.	Direct a feature film.
87.	Sing as part of a musical group or band.
88.	Create illustrations or designs for magazines.
89.	Edit recorded video for films or shows.
90.	Model for a professional photographer.

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91.	Teach someone how to follow a personal fitness routine.
92.	Provide nursing care for patients in a hospital.
93.	Administer CPR to someone in cardiac arrest.
94.	Support people dealing with emotional or personal challenges.
95.	Help children learn to read.
96.	Work with children who have developmental disabilities.
97.	Teach lessons to an elementary school class.
98.	Guide people in exploring career options.
99.	Supervise children's activities at a camp.
100.	Assist families in resolving personal issues.
101.	Deliver rehabilitation therapy to patients.
102.	Volunteer for a nonprofit or charity organization.
103.	Help elderly individuals with daily living tasks.
104.	Coach children in sports.
105.	Support people with disabilities in learning daily skills.
106.	Teach sign language to people with hearing impairments.
107.	Help people recover from substance abuse problems.
108.	Facilitate a group therapy session.
109.	Assist families in caring for a sick relative.
110.	Provide relaxation or massage therapy.
111.	Plan fitness or exercise routines for disabled students.
112.	Counsel patients facing serious or life-threatening illnesses.
113.	Teach work and life skills to people with disabilities.
114.	Organize recreational events at a community center.
115.	Care for young children in a daycare setting.
116.	Plan outings and activities for disabled individuals.
117.	Assist physicians in treating patients.
118.	Work with young people on probation.
119.	Provide physical therapy to help people recover from injuries.
120.	Teach academic subjects to high school students.

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121.	Trade stocks, bonds, or other investments.
122.	Manage the daily operations of a retail store.
123.	Sell communication or technology equipment.
124.	Operate a salon or barbershop business.
125.	Market products or services over the phone.
126.	Run a newsstand or small vendor kiosk.
127.	Give a sales presentation to promote a product.
128.	Buy and sell property or land.
129.	Sell music, vinyl, or cds in a shop.
130.	Manage a toy store or specialty shop.
131.	Oversee the operations of a hotel.
132.	Work as a real estate agent selling homes.
133.	Sell food or snacks at a sporting event.
134.	Manage the operations of a grocery store.
135.	Supervise a department in a large organization.
136.	Promote and distribute a soft drink brand to businesses.
137.	Run a concession stand at a movie theater.
138.	Sell hair-care items to salons or retailers.
139.	Start and run your own business.
140.	Negotiate agreements for business transactions.
141.	Represent clients in legal disputes.
142.	Negotiate athlete contracts on behalf of professionals.
143.	Take responsibility for leading a company.
144.	Market and promote a clothing brand.
145.	Sell advertising space in newspapers or magazines.
146.	Work in sales at a department store.
147.	Sell new or used cars to customers.
148.	Manage a clothing or apparel shop.
149.	Franchise and sell restaurant opportunities.
150.	Sell computer hardware and devices in a store.

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151.	Create spreadsheets using office software.
152.	Check and correct written records or forms.
153.	Use computer software to prepare customer invoices.
154.	Arrange schedules for company meetings or events.
155.	Handle accounts payable and receivable for a business.
156.	Install software on a computer network.
157.	Process electronic funds transfers between banks.
158.	Organize and coordinate office meetings.
159.	Edit and format documents using a word processor.
160.	Perform calculations with a calculator.
161.	Answer and direct incoming calls in a large office.
162.	File and organize office documents.
163.	Record numerical or statistical data.
164.	Prepare payroll for employees.
165.	Take meeting notes or minutes.
166.	Maintain shipping and receiving records.
167.	Calculate employee wages.
168.	Assist accountants with bookkeeping work.
169.	Prepare mailing labels for envelopes and packages.
170.	Track supply inventory using handheld technology.
171.	Create a filing system for office records.
172.	Record business financial transactions.
173.	Collect and input customer account applications.
174.	Copy or scan business letters and reports.
175.	Record payments for rent.
176.	Enter information into a computer database.
177.	Keep updated records of inventory.
178.	Maintain personnel files for employees.
179.	Sort, stamp, and distribute office mail.
180.	Handle routine banking transactions for customers.

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Please e-mail the completed form to:

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