

My16 Personality Test

The following is a personality assessment based on Myers-Briggs (MBTI). This provides insight into your personal and professional growth. Your answers will be used to help refine the list of careers filtered initially by your RIASEC results.

- Check every box that “describes you”
- Please **answer every question** – a “blank” is the same as answering “no”
- Do NOT dwell on the question. First response is the best. 7 seconds or less for each

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| 1. | I'm very good at making plans and following through on them |
| 2. | I take time to try to understand myself |
| 3. | I find complex ideas fascinating |
| 4. | I'm easily affected by sad stories |
| 5. | I have great sympathy for the homeless |
| 6. | I spend time wondering why people do what they do |
| 7. | I don't hesitate to speak my mind |
| 8. | I try to avoid attracting attention from others |
| 9. | I'm a very impulsive person |
| 10. | I always make sure I am prepared |
| 11. | I like to stick to “tried and true” methods |
| 12. | It's important for me to complete my goals without getting sidetracked |
| 13. | I get my work done first, then I play |
| 14. | I feel like I have a lot of energy |
| 15. | I have quite a vivid imagination |
| 16. | It's very important for me to follow a schedule |
| 17. | I prefer to let others start the conversation |
| 18. | I'm not very concerned about my social status |
| 19. | I don't like “set schedules”, I'd rather be flexible and adapt |
| 20. | Philosophical discussions really don't interest me |
| 21. | I always make sure others are taken care of before myself |
| 22. | I truly enjoy pondering complicated ideas |
| 23. | I keep everything in my life very organized |
| 24. | I tend to make decisions more with my heart than my head |

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| 25. | I'm very good about making sure my work is always finished on time |
| 26. | I love meeting new people and learning all about them |
| 27. | I am very concerned about the needs of others |
| 28. | I really enjoy being the center of attention |
| 29. | It is important for me to keep my belongings in their proper place |
| 30. | I like being there to help people when they are sad |
| 31. | I need to see the "big picture" when solving problems |
| 32. | I do not enjoy talking to strangers |
| 33. | I always pay very close attention to meeting deadlines |
| 34. | I try my best to be helpful to those around me |
| 35. | I've never really understood why people consider art to be so important |
| 36. | I don't care much about pleasing others |
| 37. | I just love pondering the "mysteries of the universe" |
| 38. | I really don't enjoy meeting new people |
| 39. | I am very sensitive to the needs of others |
| 40. | Scientific theories bore me |
| 41. | I prioritize the needs of others before my own |
| 42. | I think it would be awesome to have a large party thrown in my honor |
| 43. | I don't like it when people bring their personal problems to me |
| 44. | I'm not very good at controlling my impulses |
| 45. | I just love life! |
| 46. | I enjoy staying active |
| 47. | I think it's important to remain totally objective when making decisions |
| 48. | I have a rich fantasy life |

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| 49. | I usually put my goals ahead of my enjoyment |
| 50. | I tend to focus more on what is real, rather than what "could be" |
| 51. | I question traditional values |
| 52. | I always start my work right away to make sure that I get it done on time |
| 53. | I love making new friends |
| 54. | I carefully plan out tasks before starting them |
| 55. | It really bothers me when someone doesn't like me |
| 56. | I'm kind of a fan of poetry |
| 57. | I get very uncomfortable when I'm around emotional people |
| 58. | I am very driven to succeed in life |
| 59. | I really enjoy just spending time alone |
| 60. | I don't think people should be punished for making mistakes |
| 61. | I don't worry about the way things are, I like to think about what is possible |
| 62. | I'm a very competitive person |
| 63. | I'm better at improvising rather than following set procedures |
| 64. | I have a zest for life! |
| 65. | I feel it's important to give to those who are less fortunate than I |
| 66. | I really wish I knew why I am the way I am |
| 67. | I don't always follow through with my plans |
| 68. | I don't think emotions should play a role when making important decisions |
| 69. | I have a bad habit of misplacing my things |
| 70. | I tend to be "laser-focused" and don't get easily distracted |
| 71. | I really want others to like me |
| 72. | I'm just in awe of nature's beauty! |

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| 73. | I'm very good at coming up with great new ideas |
| 74. | I just love trying new things |
| 75. | I like to have a calm, quiet work environment |
| 76. | I often question the wisdom of my elders |
| 77. | I finish my assignments before they are due |
| 78. | I have great passion and concern for the elderly |
| 79. | I try really hard to be popular |
| 80. | I enjoy being in a quiet place |
| 81. | I'm kind of a procrastinator |
| 82. | I'm a very private person |
| 83. | I truly care about the feelings of others |
| 84. | I like taking a "step-by-step" approach |
| 85. | I finish all of my chores before I do "fun stuff" |
| 86. | I really have a lot of fun and truly enjoy my life! |
| 87. | I'm very good at resisting temptations |
| 88. | I am always seeking new experiences |
| 89. | It seems like I'm always "on the go" |
| 90. | I take time to examine my life and myself |
| 91. | I'm not very good at making new friends |
| 92. | I'm not content with accepting things the way they are |
| 93. | I believe traditions are very important |
| 94. | I find it easy to forgive others |
| 95. | I love trying out new hobbies |
| 96. | I don't usually have very much to say |

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| 97. | I prefer to do things the way they have always been done |
| 98. | I can't stand being idle for very long |
| 99. | I like to "follow my gut" when making decisions |
| 100. | I find daily routines to be so boring! |
| 101. | I just love coming up with new, creative ways to approach a problem! |
| 102. | I get really drained when I am around a lot of people |
| 103. | I'm not very good at sticking to a routine |
| 104. | I like trying new ways to solve problems, even if I'm not sure they will work |
| 105. | I'm not really bothered by clutter |
| 106. | I don't really like sharing my opinions with others |
| 107. | I have great concern for other people |
| 108. | I think it is important to help and serve others |
| 109. | I'm not shy about telling others what I think |
| 110. | I really don't like being alone |
| 111. | I hate arguing with others |
| 112. | I really wish people would be more logical |
| 113. | I just hate large, noisy crowds! |
| 114. | I'm quick to forgive others, even if they have hurt me personally |
| 115. | It always makes me uncomfortable to have a disagreement with others |
| 116. | I am a very ambitious person |
| 117. | I would love to be able to play a musical instrument |
| 118. | It's important for me to feel needed by others |
| 119. | I can't stand it when things are messy or unorganized |
| 120. | I hate being in competition with others |

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| 121. | I'm inclined to follow my impulses |
| 122. | I try not to draw attention to myself |
| 123. | I'm just a very happy person! |
| 124. | I find that I really need the support of others |
| 125. | I try very hard to avoid conflict |
| 126. | I spend lots of time dreaming about the future |
| 127. | Going to museums is such a waste of time! |
| 128. | Nobody would ever accuse me of being "too quiet" |
| 129. | It isn't easy for me to express my opinions |

Please e-mail the completed form to:

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